



### The Black China Caucus China 101 Program Information

The Black China Caucus (BCC) is a collaborative effort that curates targeted resources aimed at encouraging the professional development and advancement of Black professionals in the China space. Through the active promotion, development, and advancement of Black professionals focusing on China, the BCC strives to enhance the presence and participation of Black China professionals.

Unfortunately, the China field has a serious diversity problem. Black China professionals are underrepresented at every level, across think tanks, media outlets, the foreign service, and corporations. This problem is amplified at the collegiate level where many Black students are not exposed to opportunities within the China field and limited in their ability to even cultivate an interest. Thus, to address this problem, the BCC's China 101 program is designed to increase the pipeline of Black China professionals by connecting both undergraduate and graduate students as well as young professionals with information to enhance their exposure to China related opportunities and help them learn more about career options and trajectories in the China field.

China 101's **NODE framework** will help answer four critical questions pertaining to how best to address the problems referenced above:

1. **Networking**: How can the BCC help students and young professionals get their foot in the door when it comes to entering the China professional space?
  - The Networking branch of the NODE framework will provide targeted programming where students and young professionals can interact with professionals working in various fields within the broader China space. We will draw upon our impressive membership of accomplished Black China professionals as well as professionals outside of the BCC to lead career advancement seminars, Q&A events, and other programming with the goal of providing China 101 participants with opportunities to network and receive mentorship. The Networking branch will remain closely connected to the BCC's existing mentorship programming.
2. **Opportunities**: How do we make these students and young professionals aware of new or existing opportunities available in the China professional space?
  - The Opportunities branch of the NODE framework will utilize a listserv designed for students and young professionals who want exposure to opportunities in the China field. We will send out email postings via a newsletter with updates regarding internship, fellowship, job, mentorship, and other opportunities that will enhance their exposure to work revolving around China. Participants will need to resubscribe every year to ensure that all subscribers still have an avid interest in pursuing China-related work and want to stay engaged.
3. **Development**: How can we help these students and young professionals put themselves in the best position to get the jobs/positions that they seek?
  - The Development branch of the NODE framework will provide programming designed to help students and young professionals develop and further hone essential skills needed to succeed in the professional space. This programming will include professional development events, resume workshops, and public speaking seminars, among other opportunities. The Development branch will remain closely linked to the BCC's existing ECOsystem professional development series as well as the BCC's Writing Group programming.

4. **Exposure:** How can we provide students and young professionals with resources that they can use to strengthen their skillsets in the China space?
  - The Exposure branch of the NODE framework will provide students and young professionals with resources that they can use to help set themselves apart when applying for jobs in the China space. Links to useful articles, books, podcasts, and discounted language learning resources will be included in the China 101 newsletter so that members can stay up to date with what's going on in the Chinese speaking world and continue improving their Mandarin. In addition, programming will be tailored towards specific topics or issues within the China professional space, providing members with opportunities to reinforce their knowledge regardless of their background in the topic area.

We invite any undergraduate and graduate student who self-identifies as Black with an interest in China or Taiwan to complete [this survey](#) to join the China 101 listserv. We plan to launch the first iteration of the China 101 listserv in early 2023. If you have any questions, please contact us through our website at [www.BlackChinaCaucus.org](http://www.BlackChinaCaucus.org).